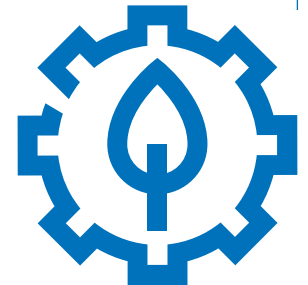


ENERGY AND ENVIRONMENTAL POLICY

An integral part of our MOVE corporate strategy is to actively shape clean and quiet mobility. Clean Mobility is our contribution – with our entire product portfolio, but also with our corporate actions. As part of our sustainability area of action "Green Footprint", we have set ourselves the goal of CO₂ neutral production by 2030.



We attach great importance to well thought-out and efficient energy and environmental management at all our sites and are strongly committed to complying with the following principles:

COMPLIANCE

- Compliance with legal and regulatory requirements in the areas of energy and the environment is a core value for us.
- We ensure that the applicable legal provisions and self-commitments are made known at all company levels and observed as a minimum standard.

CONTINUOUS IMPROVEMENT

- Our energy and environmental management system is subject to a continuous improvement process. Compliance with the requirements of this energy and environmental policy is evaluated annually and reported to the management.
- In order to avoid or minimize negative environmental impacts resulting from our business activities, we record and evaluate all environmentally relevant aspects as part of our risk management and initiate appropriate measures.
- To achieve transparency and comparability with regard to our environmental performance, we are committed to participating in external sustainability assessments.

SUSTAINABLE RESOURCE MANAGEMENT

- We promote the circular economy by consistently reusing and recycling materials.
- To minimize the extraction of resources from the environment, we strive to use raw materials, chemicals, water and other materials efficiently.
- We are committed to the responsible use of chemicals with the aim of minimizing the associated hazards and environmental impacts.

CLIMATE PROTECTION

- To achieve our goal "CO₂-neutral production by 2030", we are continuously reducing our CO₂ emissions and regularly report on progress. To this end, we are driving forward the use and generation of renewable energies at all our sites.
- When developing our products, we strive to improve the product-related CO₂ footprint and energy performance throughout the product life cycle.
- We work with customers and suppliers to reduce CO₂ emissions in the supply chain.

ENERGY EFFICIENCY

- We are committed to efficient use of energy and continuous improvement of energy-related performance in all our plants.
- In the planning, realization and operation of our production processes, we are committed to using advanced energy-efficient technologies. This includes the procurement of energy-efficient products and services.

REDUCTION OF EMISSIONS

- We are committed to continuously improving our environmental performance and preventing pollution of air, water and soil.
- We pursue a process-integrated avoidance strategy for waste, wastewater, and pollutant as well as noise emissions.